

SAINDEX'S GROUPFLOW



Are your teams flowing as one?

Align your employees, teams and management for better collaboration and optimal business performance with your company's vision.

Why GroupFlow?

Your teams are the lifeblood of your business, and essential for driving your company towards its business objectives. But this can only happen, when everyone in your company – individuals, teams and leaders – flows in the same direction.

Why businesses lack cohesive flow

For most businesses, getting everyone on the same page can be a big challenge. This is because:

- Employees may not believe in – or care about – the company's goals
- Individuals may be distracted by personal matters
- Leaders may not be communicating enough with employees
- Management may be communicating through ineffective channels
-and many other factors





Build Peak Performance Teams with GroupFlow

Saindex's GroupFlow is a strategic human capital measurement tool that empowers you to build motivated, peak performance teams that are aligned with your company's objectives. Over time, you can use the strategic insights to track how well your business is flowing as a whole.

Staff

- Hidden gems who can help you grow the company
- Recently promoted individuals who have plateaued in their position
- Employees who are feeling stressed or burnt out
- People who may be underperforming due to life issues
- Candidates that may "ghost" the company after being hired
- Potential "flight risks" who may quit soon
- "Quiet quitters" who are no longer motivated to do good work
-and more

Leaders & DMs

- Ideal ways of positioning yourself as a leader
- Methods for more effective communication with your team
- How to best optimise the talents and manpower in your team
- Confidently getting "buy-in" on your vision, ideas and directions
- Assuredly aligning all team members with the company's goals
- Ways to tailor and sharpen communication with stakeholders at all levels
-and more



WHAT YOU WILL DISCOVER

SIMPLE IMPLEMENTATION. STRATEGIC PRACTICAL INSIGHTS.

GroupFlow is simple to use across your business and suitable for everyone, from ground level employees to senior management. It begins with an assessment (based on Practical Intelligence) that you can customise to discover insights into any – or all – of these four key business pillars:

P I L L A R 1

Well-Being

Understand your employees' well-being, their work-life harmony, and how well they get along with teammates and other colleagues.

P I L L A R 2

Environment

Get to know whether employees appreciate the company's environment, which includes factors such as remuneration, working hours, culture, etc.

P I L L A R 3

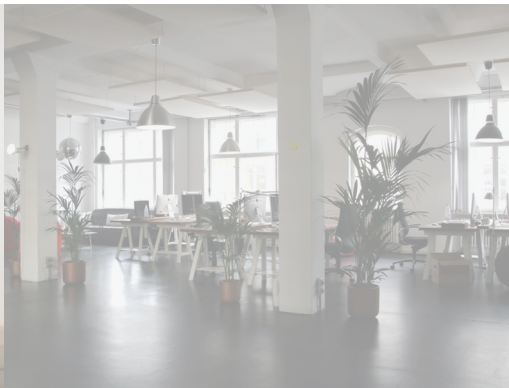
Personal Dev

Discover whether your business is meeting the developmental aspirations of employees, and uncover specific areas for improvement.

P I L L A R 4

Vision Buy-in

Find out if your employees understand your brand's or company's purpose and vision, and whether they genuinely believe in the core values driving your business.



UNIQUE FEATURES

Multi-language support

GroupFlow supports a wide range of languages, allowing you to capture accurate responses from every employee, no matter what language they speak.

Open expression methods

No battery of statements. Employees can share their responses through their most comfortable form of communication, including speech, text, and visual inspirations (i.e., art, images, photos).

Available online or offline

Employees can respond via our simple-to-use online platform. Alternatively, the assessment can be done offline too, using traditional “pen and paper” response sheets. Note: We recommend online submissions for the fastest and most cost-efficient experience.

Stealth mode*

You have the option to brand your GroupFlow solution with your logo, colours and branding elements – so your employees won’t see any mention of Saindex or GroupFlow throughout the entire process.

**Available upon request with an additional fee.*

When should you use GroupFlow?

GroupFlow is designed for decision makers who want to have clear perspectives and play active roles in shaping of their company culture, teambuilding or employee alignment– simply put, a visionary leader who aspires to drive the people within the business forward, as one cohesive group.

If this sounds like you, connect with us for a GroupFlow consultation and discussion.



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